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**EQUAL OPPORTUNITIES MONITORING FORM**

In accordance with its equal opportunities statement, Dance City will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, national origin, sex, marital or civil partnership status, disability, sexual orientation, gender reassignment, religion or age.

You may, of course, decide not to answer one or any of these questions but if you do respond, all information provided will be treated in confidence and will be used solely by the Human Resources department for the purpose of providing statistics for equal opportunities monitoring. The monitoring form does not form part of your application and will therefore be detached from it on receipt and stored separately. You can always mail this form separately if you wish.

|  |
| --- |
| Gender |
| Male |  |
| Female |  |
| Non-Binary |  |
| Prefer not to say |  |
| Sexual Orientation  |
| Bisexual |  |
| Gay Man |  |
| Gay Woman/Lesbian  |  |
| Heterosexual/Straight |  |
| Self-Defined (Please State)  |  |
| Prefer not to say |  |
| Age |
| 0 -19 |  |
| 20 – 34 |  |
| 35 – 49 |  |
| 50 – 64 |  |
| 65+  |  |
| Prefer not to say |  |
| Ethnicity |
| British  |  |
| Irish  |  |
| Traveller |  |
| Any other White background |  |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian  |  |
| Any other Mixed background |  |
| Indian  |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| African |  |
| Caribbean |  |
| Any other Black background |  |
| Arab |  |
| Any other ethnic group |  |
| Prefer not to say |  |
| Not known |  |
| Disability and Impairment  |
| Identify as deaf |  |
| Identify as a disabled person |  |
| Identify as having a long-term health condition |  |
| Prefer not to say |  |
| Not known |  |

**THANK YOU FOR COMPLETING THIS FORM**

**Please return it with your application**