

EQUAL OPPORTUNITIES MONITORING FORM

In accordance with its equal opportunities statement, Dance City will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, national origin, sex, marital or civil partnership status, disability, sexual orientation, gender reassignment, religion or age.

In order to enable Dance City ensure compliance with its policy statement, a system of monitoring has been set up. We have only asked for your name so that monitoring can take place both at the shortlisting for interview stage and at the appointment stage. Once an appointment has been made, the data given on this form will be stored on computer in an anonymised format and the form will then be destroyed.

You may, of course, decide not to answer one or any of these questions but if you do respond, all information provided will be treated in confidence and will be used solely by the Human Resources department for the purpose of providing statistics for equal opportunities monitoring. The monitoring form does not form part of your application and will therefore be detached from it on receipt and stored separately. You can always mail this form separately if you wish.

Thank you for your assistance in completing this form.

Post title:	
Gender:	Male
	Female
	Prefer not to say
Marital status:	Married
	Single
	In a civil partnership
	Other (please specify)
	Prefer not to say
Age band:	Under 18
	18 – 29
	30 – 39
	40 – 49
	50 – 59
	60 – 65
	Over 65
	Prefer not to say
Sexual orientation:	Heterosexual
	Homosexual
	Bisexual
	Transsexual
	Undergone gender reassignment
	Prefer not to say
Disabilities:	None
	Physical disability
	Mental disability
	Prefer not to say

Race/nationality/ethnic origin:	White	English
		Scottish
		Welsh
		Irish
		British
		Other white background (please specify)
	Mixed	White and Black Caribbean
		White and Black African
		White and Black British
		White and Asian
		Other mixed background (please specify)
	Asian	Indian
		Pakistani
		Bangladeshi
		British
		Other Asian background (please specify)
	Black	Caribbean
African		
British		
Other black background (please specify)		
Chinese		
Other ethnic group (please specify)		
Prefer not to say		
Religion:	Christian	
	Catholic	
	Jewish	
	Sikh	
	Muslim	
	Hindu	
	Buddhist	
	Rastafarian	
	None	
	Other religion (please specify)	
Prefer not to say		

For the purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to Dance City processing the data supplied on this form for the purpose of equal opportunities monitoring.